



# SELF EDUCATION

Same pay more money – Give yourself a payrise



Salary sacrifice – or salary packaging – is an Australian Tax Office (ATO) approved method of increasing your take-home pay, by lowering your taxable income.

Salary sacrificing enables you to pay for a range of living expenses with your pre-tax salary. Facilitated by Benefit@bility, it is an arrangement between you and your employer.

By “sacrificing” part of your salary to pay for these items, you’re reducing your taxable income, as you only pay tax on the remaining portion of your salary. This means that come payday, you have more money in your pocket.

Self-education expenses are deductible when the course you undertake has sufficient connection to your current employment to improve your necessary skills or knowledge and may result in an increase in income from your current employer.

Should your course meet with these criteria, you could save thousands of dollars based on your marginal tax rate, it’s like getting a boost to improve your standard of living.

## Benefits



Save the GST, if any on the course



Pay for the course pre-tax and save the PAYG tax on the cost of the course



Pay for text books used in the course



Pay for travel costs incurred from work to the place of study

## What Can I Package ?



Fees payable on some Higher Education Loan Program (HELP) loans, but not the loan itself



Tuition fees, if paid directly by you



Textbooks, stationery, trade or academic journals



Student services and amenities fees

## How Much can I Save?

You can access our easy to use calculator on our website to calculate how much you can save. You can also submit your calculations to us request a call back, where our helpful consultants will assist you to maximise your savings.

### Case Study

Sue works as a manager and wants to complete an MBA to enable her to better manage people and resources in the company where she is employed. Her course will be over 3 years and cost \$30,000. Sue earns \$160,000 a year and has a marginal tax rate of 37%. Sue would like to package the cost of her MBA and wants to know how much she can save.



Cost of the course	\$30,000
GST	nil
Marginal Tax Rate	37%
Savings per year	\$3,700
<b>Savings over the period</b>	<b>\$11,100</b>

## Frequently Asked Questions?

- The course must be related to your work.
- The course should enable you to increase your income.
- The course should improve your skills and knowledge for your job.
- You must have your employers permission to enrol in the course.

## What do I need to do?



### Step 1:

Check to see if your employer allow you to package self education benefits. If not, ask us to contact them and work through the benefits



### Step 2:

Go to our calculator and work out how much you can save and then submit the calculation to ourselves



### Step 3:

Our consultants will call you back and establish packaging for you through your employer



### Step 4:

You package the Benefits before tax and we refund the cost of education to you.